

### Expanded Indicator 4-3 Satisfaction with Supervisor

Question	Employee Results	
	Count	Percent
My supervisor clearly outlines the goals and priorities for my work		
strongly agree	532	15%
agree	1361	37%
neither agree nor disagree	587	16%
disagree	654	18%
strongly disagree	510	14%
totals	3644	100%
My supervisor lets me know how well I am doing my work		
strongly agree	638	17%
agree	1382	38%
neither agree nor disagree	556	15%
disagree	603	16%
strongly disagree	478	13%
totals	3657	100%
My supervisor keeps me informed about matters affecting my job and me		
strongly agree	583	16%
agree	1341	37%
neither agree nor disagree	588	16%
disagree	615	17%
strongly disagree	517	14%
totals	3644	100%
My supervisor gives me the support and backing I need to do my job well		
strongly agree	725	20%
agree	1302	36%
neither agree nor disagree	583	16%
disagree	529	14%
strongly disagree	513	14%
totals	3652	100%
My supervisor has a strong interest in the welfare of his/her employees		
strongly agree	772	21%
agree	1067	29%
neither agree nor disagree	676	19%
disagree	523	14%
strongly disagree	587	16%
totals	3625	100%

Supervisor Results	
Count	Percent
443	14%
1308	40%
525	16%
556	17%
428	13%
3260	100%
563	17%
1346	41%
549	17%
491	15%
344	10%
3293	100%
729	22%
1266	38%
525	16%
418	13%
358	11%
3296	100%
798	24%
1278	39%
503	15%
361	11%
359	11%
3299	100%
801	24%
1153	35%
571	17%
375	11%
395	12%
3295	100%



**Expanded Indicator 4-3 (Cont.)**  
**Satisfaction with Supervisor**

Question	Employee Results	
	Count	Percent
My supervisor is competent in handling the technical parts of his/her job		
strongly agree	910	25%
agree	1341	37%
neither agree nor disagree	595	17%
disagree	340	9%
strongly disagree	410	11%
totals	3596	100%
I feel free to go to my supervisor with questions or problems about my work		
strongly agree	1042	29%
agree	1395	38%
neither agree nor disagree	432	12%
disagree	390	11%
strongly disagree	397	11%
totals	3656	100%
My supervisor provides me with career counseling		
strongly agree	376	11%
agree	751	21%
neither agree nor disagree	776	22%
disagree	791	22%
strongly disagree	852	24%
totals	3546	100%
Composite - Satisfaction with Supervisor		
strongly agree	5578	19%
agree	9940	34%
neither agree nor disagree	4793	17%
disagree	4445	15%
strongly disagree	4264	15%
totals	29020	100%

Supervisor Results	
Count	Percent
917	28%
1364	42%
460	14%
267	8%
264	8%
3272	100%
1092	33%
1347	41%
343	10%
255	8%
266	8%
3303	100%
340	11%
764	24%
768	24%
656	20%
690	21%
3218	100%
5683	22%
9826	37%
4244	16%
3379	13%
3104	12%
26236	100%



**Expanded Indicator 4-3 (Cont.)  
Satisfaction with Supervisor**

**MACOM Breakout**

<b>MACOM</b>	<b>Employee Results</b>	
	<b>Count</b>	<b>Percent</b>
AMC	3067	48%
FORSCOM	1449	52%
MEDCOM	1882	53%
TRADOC	1783	55%
USACE	2271	57%
EUROPE	1195	58%
OTHER	3855	55%
<b>TOTAL ARMY</b>	<b>15518</b>	<b>53%</b>

<b>Supervisor Results</b>	
<b>Count</b>	<b>Percent</b>
2393	56%
1415	58%
1461	58%
1590	59%
2790	63%
1259	58%
4601	60%
<b>15509</b>	<b>59%</b>